RANDY POWELL

ENCORE AUTHORITY™ KEYNOTE SPEAKER

Leadership Speaker • Author • Founder of The Encore Authority™



TURN EXPERIENCE INTO YOUR ORGANIZATION'S LEADERSHIP ADVANTAGE.

Randy Powell helps organizations activate the experience, confidence, visibility and leadership potential of their most experienced talent—so hard-earned knowledge becomes contribution, influence and impact.

SIGNATURE KEYNOTE

THE ENCORE AUTHORITY™

Your Experience Is Your Advantage

A transformative, action-centered keynote that helps experienced professionals recognize the authority contained in what they have learned, solved, survived and accomplished—and put that experience to work through greater confidence, visibility, leadership contribution and impact.

THE ORGANIZATIONAL CHALLENGE

Organizations invest for decades in the judgment, relationships and institutional knowledge of experienced people. Yet capable professionals can become less visible, contribute more narrowly or leave valuable knowledge unshared.

Randy helps audiences recognize that experience as a current organizational asset—and choose a concrete action that makes it more useful to the organization and the people they serve.

AUDIENCES WILL:

01 — Reframe experience as a current leadership and organizational asset.

02 — Identify an underused area of expertise connected to a meaningful priority.

03 — Communicate hard-earned value with greater clarity and confidence.

04 — Choose one visible leadership, knowledge-transfer or contribution action.

05 — **Leave with a practical path from clarity to impact.**

THE ENCORE AUTHORITY BLUEPRINT™

01 CLARITY • 02 CREDIBILITY • 03 VISIBILITY • 04 INFLUENCE • 05 IMPACT

CHECK DATE & FIT

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HE TEACHES THIS BECAUSE HE HAD TO LIVE IT.

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At 59, Randy Powell experienced a major career disruption and had to confront difficult questions about identity, relevance, confidence and what came next. He discovered that starting over was not the answer. Building from experience was.

Today, Randy is an Encore Authority™ keynote speaker, leadership strategist, author and founder of The Encore Authority™. Drawing on leadership experience across the U.S. Air Force, federal government and private sector, he helps organizations ensure that hard-earned experience does not go quiet, unseen or unused.

“Confidence isn’t something you wait for. It’s built through action.”

> “Randy has an innate ability to motivate and connect with his audience. I have had him present to my professional, administrative, technical and field staff—all with rousing acclaim. He’s authentic and relatable. Randy is a sensational and memorable presenter, and one that every organization should invest in experiencing.”
>
> — Dr. Jolene Church • CEO and Founder • DJC Consulting, Coaching and Training, LLC

SUPPORTING KEYNOTES

THE CONFIDENCE GAP™

Why Confidence Is Built Through Action

A practical keynote for leadership, change, women’s leadership and employee-development audiences. Randy shows how action creates evidence, evidence strengthens belief, and belief expands confidence and momentum.

BREAKTHROUGH LEADERSHIP™

Moving Beyond Hesitation and Into Meaningful Action

A keynote for capable leaders and teams that have become stalled. Randy helps audiences recognize hesitation, interrupt it and move toward purposeful action and renewed momentum.

IDEAL AUDIENCES

Corporate leadership and employee-development programs • Women’s leadership conferences and networks • Employee Resource Groups and Business Resource Groups • Professional and trade associations Multigenerational workforce programs • Experienced-talent initiatives • Leadership-development events • Corporate conferences and team gatherings

AVAILABLE FORMATS

45–60 minute keynote • Customized corporate or conference edition • Workshop or leadership-development adaptation Women’s leadership and ERG/BRG programming • Virtual or hybrid delivery where appropriate

YOUR NEXT EVENT CAN DO MORE THAN INSPIRE EXPERIENCED TALENT. IT CAN REACTIVATE IT.

Accepting selected 2027 speaking engagements.

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Randy responds to speaking inquiries within 24–48 hours.

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